

James Howard,
Superintendent



HOXIE COMMUNITY SCHOOLS

USD #412 – CENTRAL OFFICE

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, January 13, 2020 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Reba White, Lola Baalman

SUPERINTENDENT: Jim Howard

CLERK: Mandy Shipley

PRINCIPAL: Mark Wildeman

GUESTS: Linda Frazey, Christine Heim, Peggy Eland, Diane Stithem, Kody Epp, Chauntelle Dible, Steven Dible, Shane Beckman, Janel Beckman, Carter Beckman, Caden White, Gavin Tremblay, Kaden Tremblay, Wylie Weems, Ben Aumiller, Cade Gourley, Harlan Obioha, Ashton Dowel, Jarrod Dible, Latham Schwarz, Cyndie Aumiller, Chase Kennedy, Lance Baar, Lichelle Baar, Tinley Baar, Kellie Tice, JR Kaiser, Garrett Kaiser, Chris Cox, Jared Dowell, Jennifer Dowell, Tyson Balluch, Antonia Balluch, Donovan Balluch, Wade Niermeier, Connor Katt, Tom Friess, Cheryl Schwarz, Tony Schwarz, Sutton Schwarz

Billi Beckman called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (Haas/Baalman 7-0).

January is Board appreciation month so the Board was recognized with cards and notes from both elementary and high school students. As an elected and unpaid position, being a Board of Education member is a selfless commitment to the success of our schools. If you see a Board member out in the community be sure to thank them for their dedication to USD # 412.

The Board recognized the visitors present.

Communications to the Board were addressed, which included executive sessions for two separate personnel items.

The Board moved to enter into executive session at 7:02 PM to discuss an employee's retirement pursuant to the non-elected personnel exception under KOMA for 8 minutes with the Board, Jim Howard, Mark Wildeman, Linda Frazey, Christine Heim, Mandy Shipley, and Diane Stithem present, returning to open session at 7:10 PM.

Linda Frazey, Christine Heim, and Diane Stithem left the Board meeting at 7:11 PM.

The Board moved to adjourn the meeting from the Board of Education room at 7:13 PM and relocate and call the meeting back to order in the Hoxie Grade School Library at 7:25 PM (Baalman/Castle 7-0).

The Board entered into executive session at 7:26 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 3 minutes with the Board, Jim Howard, Mark Wildeman, and Tom Friess present, returning to open session at 7:29 PM in the Hoxie Grade School Library (Bretz/Baalman 7-0).

The Board entered into executive session at 7:30 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 3 minutes with the Board, Jim Howard, Mark Wildeman, and Cheryl Schwarz present, returning to open session at 7:33 PM in the Hoxie Grade School Library (White/Weber 7-0).

The Board entered into executive session at 7:35 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 3 minutes with the Board, Jim Howard, Mark Wildeman, and Kody Epp present, returning to open session at 7:38 PM in the Hoxie Grade School Library (Haas/Bretz 7-0).

The Board entered into executive session at 7:40 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 3 minutes with the Board, Jim Howard, Mark Wildeman, and Shane Beckman present, returning to open session at 7:43 PM in the Hoxie Grade School Library (Bretz/Haas 7-0).

The Board entered into executive session at 7:45 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board, Jim Howard, Mark Wildeman, and Lance Baar present, returning to open session at 8:05 PM in the Hoxie Grade School Library (Weber/Haas 7-0).

Lance Baar exited the executive session at 7:56 PM.

The Board entered into executive session at 8:06 PM to discuss the Athletic Director's contract pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:11 PM in the Hoxie Grade School Library (Bretz/Haas 7-0).

During the aforementioned executive session at 8:10 PM, Wylie Weems, Ben Aumiller, Kaden Tremblay, and Harlan Obioha left the Board meeting.

The Board moved to renew Lance Baar as Athletic Director for the 2020-2021 school year (White/Weber 7-0).

All in attendance with the exception of Kellie Tice, Peggy Eland, Lichelle Baar, and Cyndie Aumiller left the Board meeting at 8:13 PM.

The Board moved to approve the consent agenda as presented (Bretz/Baalman 7-0).

Margery Haas gave an update on the Toothaker Estate. The school's share of the money from the estate has been received and will be in the Gifts & Grants fund at least until after the needs assessment from Wildan, when the Board has a clearer picture of how the money would benefit the district the most.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - There were no evaluations to review, however Mr. Howard informed the Board there would be several at the regular February Board meeting, including the JR/SR High Principal evaluation.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He reviewed insurance and warranty claims, discussed category 1 & 2 e-rate, and let the Board know the committee would be meeting in the next month or two to discuss year 5 of the technology plan.
3. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal.

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed the STEAM camp held prior to Christmas break and the STUCO Christmas event for grades 4-6.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He informed the Board that coach Lance Baar had been named as head coach for the 2020 Eight-man Division I West All-star football team and that both Dylan Weimer and Wylie Weems had been selected as players for that same team. He gave them participation numbers for Junior High wrestling, shared highlights of his most recent staff meeting, and discussed the ongoing changes and updates to the Library. He also told them that the Homecoming date for 2020 had been set for September 25, 2020 versus Trego.

Devan Castle gave a brief report on the latest NKESC meeting and minutes from the meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed events in the district since the last regular Board meeting which included winter break, the Superintendents Council in both Oakley and Sublette, where our 1st grade team presented best practices, and a science alignment meeting held prior to the break

with all 6-12 science teachers. He also explained information regarding state awards, ACT testing, and winter MAP data. He concluded by providing them with a copy of the district's final mill rates for 2019-2020 and giving them an update on his ongoing discussion with NASA to schedule a visit from astronaut and Hoxie graduate Nick Hauge.

The Board moved to hold the Board Officer Elections and establish meeting dates and times for the 2020-2021 school year at the regular July 13, 2020 Board meeting (Bretz/Haas 7-0).

Kellie Tice, Peggy Eland, Lichelle Baar, and Cyndie Aumiller left the meeting at 8:57 PM.

The Board took a break at 8:58 PM and returned to open session at 9:05 PM.

The Board moved to enter into executive session at 9:06 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 40 minutes with the Board, Jim Howard and Mark Wildeman present, returning to open session at 9:46 PM in the Hoxie Grade School Library (Baalman/White 7-0).

The Board moved, with regrets, to accept the retirement of Linda Frazey as Title I Reading Teacher at the completion of the 2019-2020 school year (Bretz/Weber 7-0).

The Board moved to accept the resignation of Kendra Amos as 6th Grade Teacher and Elementary Stuco sponsor at the completion of the 2019-2020 school year (Baalman/Weber 7-0).

The Board moved to accept the resignation of Marlin Beougher as Head Junior High Girls Basketball Coach (Castle/White 7-0).

The Board moved to approve the hiring of Donald Floro as Industrial Arts/Woods teacher for the 2020-2021 school year (Baalman/White 7-0).

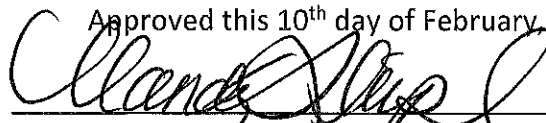
The Board moved to approve the hiring of Chelsea Orr as part-time teacher's aide for the remainder of the 2019-2020 school year (Haas/Weber 7-0).

Billi Beckman adjourned the meeting at 9:54 PM.



BILLI BECKMAN, PRESIDENT

Approved this 10th day of February, 2020



MANDY SHIPLEY, CLERK