

James Howard,  
Superintendent



# HOXIE COMMUNITY SCHOOLS

## USD #412 – CENTRAL OFFICE

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, April 13, 2020 at 7:00 PM at the Hoxie Grade School Library in Hoxie, Kansas.

### PHYSICALLY PRESENT WERE:

BOARD MEMBERS: Billi Beckman, Margery Haas, Leonard Weber, Lola Baalman, Michael Bretz, Reba White, Devan Castle  
SUPERINTENDENT: Jim Howard  
CLERK: Mandy Shipley  
PRINCIPAL : Mark Wildeman  
VIRTUAL GUESTS: Four community members (all were in and out of the meeting at various times, but all had exited and did not return after 7:35 PM)

**Special Note: The meeting was broadcasted using audio only zoom link features regarding Board members with Superintendent Jim Howard serving as the “face” of the meeting, with his device being the only one with the video feature enabled. Meetings held with virtual capabilities will be a work in progress until the best method is discovered. Thank you for your patience as we work out unexpected challenges with technology.**

Prior to calling the meeting to order, Mandy Shipley announced who was in physical attendance at the meeting to ensure the virtual participants were aware as they only had access to audio of the meeting.

Billi Beckman called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Margery Haas moved and Reba White seconded a motion to approve the agenda as amended, with the addition of item (g) under the Consent Agenda, Approve Memorandum of Agreement with Hoxie KNEA, and changing the title of agenda item (a) under New Business from Substitute Teacher Pay to Approve Classified Pay Resolution and Plan. Mandy Shipley took a roll call vote and the motion passed 7-0.

The Board recognized the virtual visitors present.

There were no Communications to the Board to address.

Leonard Weber moved and Margery Haas seconded a motion to approve the Consent Agenda as presented. Mandy Shipley took a roll call vote and the motion passed 7-0.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
  - Winter Coach Evaluations were available and set to be discussed in the executive session for personnel under New Business.
2. Technology will be developed to complement student learning
  - Jim Howard delivered the technology report. He updated the Board on the status of the new phone system, letting them know that there were still a few issues being addressed as far as call forwarding, staff training and access, and intercom capabilities. He also gave them a brief update on Category 1 & 2 E-rate.
3. The Guidance Department will be developed to assist all student to have success in our District
  - There was no physical report to review and Mark Wildeman did not have anything to add in addition to what he was going to discuss in his Principal's report.

Jim Howard shared his Principal's report for Hoxie Grade School. He stated how proud he was of the teacher's flexibility and adaptability in this time of our temporary new "normal" school environment. He did not have much to discuss due to the daily and weekly updates provided to the Board, staff and community through social media, email, and text messages.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He updated the Board on the current state of remote learning for his building and provided an answer to a prior Board meeting question about uniform rotation by giving them plans through 2022. He also discussed options being considered for graduation and prom. He emphasized that neither event was off the table at this point, depending on the guidance from the state as we move into the late spring and summer months. He informed the Board that it was decided to cancel 8<sup>th</sup> Grade Promotion, with the hope to recognize those students at the start of the 2020-2021 school year. He concluded his report by informing the Board of the progress with the sound system for the Stadium and by commending the students for their engagement in the remote learning process.

Leonard Weber attended the prior NKESC Board meeting by phone in place of Devan Castle and gave a brief report on the meeting. Minutes were provided.

Margery Haas had nothing to report for a Legislative Update.

The Board reviewed the Food Service Report provided by Darla Zerr and Jim Howard added that the current meal system in place will end on our scheduled last day of school, May 22<sup>nd</sup>. The district is currently looking at solutions and options to continue the program throughout the summer and updates will be provided to the community as they become available.

Jim Howard shared his Superintendent's report. With the daily and weekly updates he provides, he discussed only the possible economic impact of the COVID-19 pandemic for schools in Kansas in the future, and provided the Board with the reading series selection for the Elementary for the

2020-2021 school year. He added that grades 7-12 would realign and plan for a new series next year to roll out in the 2021-2022 school year.

Reba White moved and Leonard Weber seconded a motion to approve the Classified Payment Resolution & Plan as presented. Mandy Shipley took a roll call vote and the motion passed 7-0.

Leonard Weber moved and Reba White seconded a motion to approve the bids from Meyer Electric and Heim TV & Appliance to install Air Conditioning in the Grade School gym as presented. Mandy Shipley took a roll call vote and the motion passed 7-0.

All virtual guests present left the meeting at 7:35 PM. Voting by usual means resumed (show of hands with the Board President stating the result of the vote) through the end of the meeting, as no virtual guests rejoined for the remainder of the meeting.

The Board moved to enter into executive session at 7:36 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 2 hours with the Board, Jim Howard and Mark Wildeman present, returning to open session at 9:36 PM in the BOE room (Weber/Haas 7-0).

The Board took a break at 9:37 PM and returned to open session at 9:41 PM.

The Board moved to accept the resignation of Bailey Jurek as 5<sup>th</sup> Grade teacher at the completion of the 2019-2020 school year (Bretz/Castle 7-0).

The Board moved to accept the resignation of Casey Ballard as JR/SR High Agricultural Science teacher and FFA sponsor for the 2020-2021 school year (Baalman/Weber 7-0).

The Board moved to accept the resignation of Lucas Burmeister as Forensics sponsor at the completion of the 2019-2020 school year (Haas/Bretz 7-0).

The Board moved to accept the hiring of Dana Baier as 6<sup>th</sup> Grade Teacher for the 2020-2021 school year (Bretz/Haas 7-0).

The Board moved to accept the hiring of Jennifer Bultena as JR/SR High Agricultural Science teacher and FFA sponsor for the 2020-2021 school year (Haas/Weber 7-0).

The Board moved to accept the hiring of Jaclyn Carder as JR/SR High Family and Consumer Science Teacher and FCCLA sponsor for the 2020-2021 school year (White/Haas 7-0).

The Board moved to accept the hiring of Breanna Brown as JR/SR High Math and Title I teacher for the 2020-2021 school year (Bretz/Baalman 7-0).

The Board moved to approve the Winter and Spring Coaches and all Sponsors for the 2020-2021 school year as presented (Bretz/Weber 6-1).

Devan Castle voted "no" on the motion.

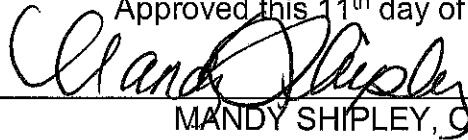
Billi Beckman adjourned the meeting at 9:47 PM.



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BILLI BECKMAN, PRESIDENT

Approved this 11<sup>th</sup> day of May 2020



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MANDY SHIPLEY, CLERK