

James Howard,
Superintendent



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, June 8, 2020 at 7:00 PM in the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Billi Beckman, Margery Haas, Leonard Weber, Lola Baalman, Michael Bretz, Reba White, Devan Castle
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPAL : Mark Wildeman
GUESTS:

Billi Beckman called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The Board moved to approved the agenda as presented (Weber/Haas 7-0).

There were no visitors present.

The Board reviewed communications which included thank you letters from Linda Frazey and Dalene Oelke for their retirement apples and plaques.

The Board moved to approve the consent agenda as presented (Baalman/Castle 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - No evaluations this meeting, classified staff evaluations will be available in July.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He updated them on what Denton George has been working on since the last meeting and the status of the new phone system; The company will be back out this summer to set up a few phones they missed, and set up the intercom feature at the Grade School. He also discussed e-rate and our year 5 technology plan by highlighting points from the technology committee meeting that took place on May 18, 2020.
3. The Guidance Department will be developed to assist all students to have success in our District
 - No update at this time

Jim Howard shared his Principal's report for Hoxie Grade School. He reviewed events since the last meeting including the teacher workday on May 18, 2020 and check in day on May 22, 2020. He commented that the retirement parade for Linda Frazey was well attended, and thanked all those involved for pulling it off as a true surprise for her. He concluded by discussing summer school. The dates are June 15, 2020 through July 30, 2020, Monday through Thursday, from 8:00 AM to 12:00 PM (noon). At the time of the meeting 60 students were enrolled, but earlier in the day the workers had been in preparing mailers to send to students not enrolled, to encourage attendance.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He gave an update on dates and enrollment for Drivers Education, informed them that pre-enrollment for the 2020-2021 school year was complete, and confirmed cancellation of prom. The idea of having a social, less formal dance, for students later in the summer is still a possibility. He then updated them on the progress of summer maintenance projects in that building, and held a brief discussion on the Junior High and High School conditioning camps that began on June 1, 2020. He concluded by informing the Board he was beginning the process of seeking bids for the construction/renovation of the concession stand on the northwest side of the football field. The idea includes expanding that space to include new restroom facilities.

Devan Castle gave a brief report on the latest NKESC Board meeting and minutes were provided.

Margery Haas did not have a Legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He updated the Board on the weekly (mainly zoom) meetings he attends with state and area superintendents, and state officials. He also attended one of the county commissioner meetings to make known the school's stance on re-opening the school and facilities amid the COVID phase out guidance issued by the County Health Department. He also reviewed summer maintenance projects, including projects at the Grade School.

The Board and Administration then took a few minutes to discuss the death of high school student Nikki Stuckey, and the events following the tragedy. The support from the community was and

continues to be amazing. The school will continue to offer counseling and guidance to those students who need it.

Jim Howard continued his Superintendents report, giving the Board an update on the KESA year 3 visit and the EVERS grant. He then discussed the two recent special legislative sessions and the information pertinent to schools that came from them. He continued his report by announcing the winners of Mayor and Judge from the 5th & 6th Grade Ameritown elections... Mathew Bretz, Mayor and Hailey Carder, Judge. The students were unable to attend this event due to the COVID closures. He concluded his report by discussing the county's new re-opening plan that he included in their Board packets.

The Board held a discussion on opening facilities during COVID recovery and came to a consensus fully supporting the re-opening of our schools and other facilities. The Board feels strongly about the education of our students, and believes having school in the traditional manner is what is best for our students and the school moving forward.

The Board moved to enter into executive session at 7:55 PM to discuss the opening letter for negotiations pursuant to the exception for employer-employee negotiations under KOMA for 15 minutes with the Board, Jim Howard, Mark Wildeman and Mandy Shipley present, returning to open session at 8:10 PM in the Hoxie Grade School Library (Haas/Baalman 7-0).

The Board moved to enter into executive session at 8:11 PM to discuss individual employee performance/compensation, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 1 hour and 20 minutes with the Board only, returning to open session at 9:31 PM in the Hoxie Grade School Library (Baalman/Weber 7-0). Mandy Shipley entered the executive session at 8:14 PM and left the executive session at 8:32 PM. Jim Howard entered the executive session at 8:55 PM and remained until the Board returned to open session.

The Board tabled a motion to approve administrative salaries, wanting to wait until negotiations with the teachers for the 2020-2021 school year were further along.

The Board moved to approve steps and movement for the 2020-2021 school year for **Hourly** Classified Employees (Baalman/White 7-0).

The Board tabled a motion to approve **Salaried** Classified Employee pay. The salaries of the Transportation/Maintenance Director, Food Service Director, Grade School and High School Secretaries, and the District Secretary/Board Clerk for the 2020-2021 school year will be determined at a later date.

The Board moved to approve the 2020 Summer School Worker list as presented (Bretz/Weber 7-0).

The Board moved to accept the retirement of Nancy Colson as school cook (Bretz/White).

The Board moved to accept the resignation of Lucas Burmeister as High School Pops Choir sponsor (Haas/Baalman 7-0).

The Board moved to approve the hiring of Eleanor Augustine as school cook for the 2020-2021 school year (Baalman/Haas 7-0).

The Board moved to approve the hiring of Wendy Cousins as school cook for the 2020-2021 school year (Castle/Weber 7-0).

Billi Beckman adjourned the meeting at 9:35 PM.



BILLI BECKMAN, PRESIDENT

Approved this 29th day of June 2020



MANDY SHIPLEY, CLERK