

**James Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

USD #412 – CENTRAL OFFICE

P.O. Box 348, 1100 Queen Avenue

Hoxie, KS 67740

Phone • 785 - 675 - 3258 FAX • 785 - 675 - 2126

Website • www.hoxie.org

Email • jhoward@hoxie.org * mshipley@hoxie.org

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, November 9, 2020 at 7:00 PM at the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz,
Lola Baalman, Devan Castle, Reba White
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPAL: Mark Wildeman
GUESTS: Tiffni Carter, Molly Foote

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (White/Haas 7-0).

The Board recognized the visitors present.

Communications to the Board were reviewed and included thank you cards from the Stithem family and Darla Zerr.

Molly Foote took a picture of the Board for the High School Yearbook and left the meeting at 7:02 PM.

The Board moved to approve the Consent Agenda as presented (Haas/Beckman 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - There were several formal teacher evaluations to be discussed in executive session at the end of the meeting.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He updated them on what Denton George has been working on since the last meeting and additional technology purchases made. He also gave them a list of what our next 5-year technology plan would look like and a rough idea of how much it would cost.
3. The Guidance Department will be developed to assist all students to have success in our District
 1. The Board reviewed a report provided by Tennille Giancola. She discussed college reps visiting the school and/or providing virtual visits for students in the near future, informed the Board she had started meeting with junior parents, gave a quick overview of where information is available for students and parents for scholarships and financial aid (www.hoxie.org) and gave an update on internships. She also explained the process of how the internships worked for the juniors who may be interested in participating next year.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
 1. Door Buzzer Systems – The project was given Board consensus to proceed at the October meeting and is currently in a holding pattern until the company that will supply and install the doors can schedule a time to begin the work.
 2. Drop Ceilings in the Grade School – The District is moving forward on installing drop ceilings on the lower floor of the newer addition of Hoxie Grade School. The original building is not part of the bid. This will be done during the Thanksgiving break. The upper level and any remaining needs in this regard will be discussed and decided upon at a later date.
 3. High School Auditorium (Lights & Sound): Mark Wildeman provided the Board with a “cadillac” bid for this project from a company out of Denver, Colorado. He is still waiting on a more tiered bid from another company which he stated he was expecting any day.
 4. High School Courtyard: This project has a committee that meets regularly. At their last meeting they met with the same rep that helped with the idea board and schematics for the Grade School playground. There was a lot of good idea sharing on what to do with the space and he should have some schematics for them soon. Once they decide what they want they can continue their fundraising efforts based on the end goal estimates and bids.
 5. Dual Credit Scholarship Opportunities: This was addressed in the Guidance Report and will be updated in that portion of the meeting each month. As of the meeting, the idea is still a work in progress, with more updates being given in the spring.

The Board moved on to Department reports.

Jim Howard shared his principal's report for Hoxie Grade School. He discussed enrollment and events that had happened since the last meeting including the parent/teacher conferences on October 19th, the Grade School Halloween parade down Main Street, and the BLT meeting with the Grade School teachers prior to the Board meeting. He also gave an update on progress with hearing and vision screenings, and informed

the Board that the Grade School music concert had, for now, been postponed. More information regarding this yearly staple will be available after the Thanksgiving break. He concluded by letting the Board know the cause that Hoxie Grade School was recognizing this month, which is Diabetes awareness, where the staff and students are encouraged to wear the color blue on Monday, November 16th.

Mark Wildeman shared his principal's report for Hoxie JR/SR High. He shared participation numbers for Junior High Basketball, recapped the seasons for fall sports (with the exception of High School Football), and reminded the Board of the KSHSAA winter buffer week November 8, 2020 to November 15, 2020. He also shared that the High School Play had been rescheduled to Saturday, November 21, 2020 at 7:00 PM and Sunday, November 22, 2020 at 2:00 PM. He concluded by letting them know the 7-12 music concert scheduled for December 11, 2020 was still on as scheduled.

Minutes from the latest NKESC Board meeting were provided and Devan Castle informed the Board he had led the meeting via zoom attendance.

The Board reviewed the Food Service report and Mark Wildeman commended the staff in that department for their perseverance through several months of staffing shortages.

Jim Howard shared his Superintendents Report. He discussed events that had happened in the district since the last meeting including the KSHSAA Regional meeting, Superintendent Council at Smoky Hills, High School Courtyard meeting, and the State Cross County meet, where our athletes represented the school well. He also held a brief discussion about honoring COVID leave pay for the full-time classified staff to which the Board agreed and gave updates on progress with the ACT testing process, KESA, and state assessments.

The Board moved on to New Business.

The Board held a discussion on the USD # 412 COVID Gating Criteria presented for each building. The criteria outline steps for green, yellow, orange, and red level COVID contingency plans based on enrollment at each building. **It is important to note that the plans would be followed by building level active cases, not district level active cases.** The gating criteria, as well as the detailed Green level plan, are available on the district website, www.hoxie.org.

The Board moved to approve the USD # 412 COVID Gating Criteria as presented (Beckman/Haas 7-0).

The Board moved to approve the KASB policy updates as presented (Bretz/Weber 7-0).

The Board moved to approve Leonard Weber as KASB delegate for the 2020-2021 KASB virtual convention (Haas/White 7-0).

Administrative evaluations were discussed in the executive session for non-elected personnel.

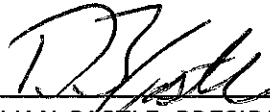
A discussion and consensus regarding the annual holiday gift for staff was held briefly in the executive session for non-elected personnel.

Tiffni Carter left the meeting at 7:59 PM.

The Board moved to enter into executive session at 8:00 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 1 hour and 10 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 9:10 PM in the Hoxie Grade School Library (Baalman/Beckman 7-0). Mark Wildeman exited the executive session at 8:47 PM.

The Board moved to approve the hiring of Miranda Marez-Scanlon as Junior Class Sponsor for the 2020-2021 school year.

Devan Castle adjourned the meeting at 9:13 PM.



DEVAN CASTLE, PRESIDENT

Approved this 14th day of December, 2020



MANDY SHIPLEY, CLERK