

James Howard,
Superintendent



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, December 14, 2020 at 7:00 PM at the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Leonard Weber, Billi Beckman, Margery Haas, Michael Bretz,
Lola Baalman, Devan Castle, Reba White
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPAL: Mark Wildeman
GUESTS: Lisa Weimer, Hayley Heim, Jackie Campbell, Kim Robben, Diane Stithem,
Cyndie Aumiller, Gina Schamberger

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The Board moved to approved the agenda with the amendments as listed (Bretz/White 7-0):

- Old Business changed from item #3 to item #2 on the agenda, making the Consent agenda item #3.
 - Within Old Business item (b) Board Goal Updates, was changed to item (a) and item (a) Non-Elected Personnel Matter, was changed to item (b)
- Addition of item 3(h), Settlement Agreement and item 3(i), Approve December 14, 2020 Special Board meeting minutes to the Consent Agenda.
- Addition of item 5(b) in New Business, Website Redesign, making each lettered item below it adjust accordingly.

The Board recognized the visitors present.

Communications to the Board were reviewed and included a thank you card from the family of Bill Vickers.

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.

- Superintendent Evaluation

- The Board moved to enter into executive session at 7:04 PM to discuss the performance and evaluation of the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board and Gina Schamberger present, returning to open session at 7:19 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).
 - Gina Schamberger left the executive session at 7:09 PM.
 - Diane Stithem entered the executive session after Gina Schamberger's exit at 7:09 PM and exited at 7:13 PM. Diane Stithem also left the Board meeting at this time.
 - Cyndie Aumiller entered the executive session after Diane Stithem's exit at 7:13 PM and remained until the Board returned to open session at 7:19 PM.
- The Board moved to enter into executive session at 7:20 PM to discuss the performance and evaluation of the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for 30 minutes with the Board and Cyndie Aumiller present, returning to open session at 7:50 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).
 - Cyndie Aumiller left the executive session at 7:24 PM.
 - Kim Robben entered the executive session after Cyndie Aumiller's exit at 7:24 PM and exited at 7:27 PM.
 - Mandy Shipley entered the executive session after Kim Robben's exit at 7:27 PM and exited at 7:35 PM.
 - Gina Schamberger, Kim Robben, and Cyndie Aumiller left the Board meeting at 7:35 PM.
 - The Board remained in the executive session, Board only, until returning to open session at 7:50 PM.
- The Board entered into executive session at 7:51 PM to discuss the performance and evaluation of the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board only, returning to open session at 8:06 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).
 - Jim Howard entered the executive session at 7:56 PM and remained until the Board returned to open session at 8:06 PM.

2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He updated them on what Denton George has been working on since the last meeting, presented a rough draft of the next 5-year technology plan that will be discussed in January with the technology committee, and talked about category 1 and 2 e-rate.
3. The Guidance Department will be developed to assist all students to have success in our District
 1. The Board reviewed a report provided by Tennille Giancola. She informed the Board she had completed junior parent meetings and will begin sophomore parent meetings in the spring. She also gave an update on the senior internships and scholarship information posted on the school website. She concluded by sharing information about her once a week trips to the 5th and 6th grade classrooms. The visits will help better prepare those students when they transition to the Jr/Sr High.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
 1. Door Buzzer Systems – The project was given Board consensus to proceed at the October meeting and is currently in a holding pattern until the company that will supply and install the doors can schedule a time to begin the work.
 2. Drop Ceilings in the Grade School – This project was completed on the lower floor of the Grade School over the Thanksgiving break. Special thank you to Travis Arnold and Landon Heim for their assistance working with the vendor to accomplish this project over such a short period of time. This project will come off of this list and plans to drop the ceiling on the second floor will be visited in the future.
 3. High School Auditorium (Lights & Sound): The discussion with the Board around this project had to do with breaking it down into phases to make it more fiscally achievable. The Board would like to make a decision regarding phase 1, which would include revamping the sound and video capabilities, at the next Board meeting, given enough information is available to make that decision.
 4. High School Courtyard: Jim Howard received schematics of the courtyard from the company who helped make the grade school playground possible prior to the meeting, but needed time to follow up with the company to make any determinations on how to move forward with the project. Hopefully at the January Board meeting, more information regarding progress will be available.
 5. Dual Credit Scholarship Opportunities: This will be taken off this Board goal since Tennille Giancola keeps the Board updated through her guidance report.

The Board moved to enter into executive session at 8:21 PM to discuss an individual employee's resignation pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:26 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).

The Board moved to enter into executive session at 8:27 PM to discuss an individual employee's resignation pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:32 PM in the Hoxie Grade School Library (Bretz/Beckman 7-0).

The Board moved to approved the resignation of Bartholomew J. Beiker effective December 31, 2020 (Weber/Haas 6-1).

Michael Bretz voted "no" on the motion.

Michael Bretz asked to pull item (h), Settlement Agreement, from the Consent Agenda, to be voted on separately.

The Board moved to approve the Consent Agenda with changes (Haas/Baalman 7-0).

The Board moved to approve the Settlement Agreement as presented (Haas/Weber 4-3).

Michael Bretz, Devan Castle, and Billi Beckman voted no on the motion.

The Board moved on to Department reports.

Jim Howard shared his principal's report for Hoxie Grade School. He discussed enrollment and events that had happened since the last meeting including corn day, the Christmas concert, and the ongoing hearing and vision screenings provided by our school nurse, Renee Wagoner. He also provided some updates on Grade School STUCO events, including dress up days on the last three Fridays of the nine weeks, and movie, game and snack days planned for different grade groups on the last day before winter break. He also discussed the trash bag sales event, noting the bags are scheduled to be delivered to the school the first week back from winter break. Once received, they will be organized and arrangements for pick up and delivery will be made.

Mark Wildeman shared his principal's report for Hoxie JR/SR High. He provided participation numbers for Winter Sports, shared MCL all-league honors for High School football and volleyball, held a discussion regarding the league meeting he attended on December 8th where he gave what updates he could about upcoming MCL events, and commented on the success of the High School play and good numbers and tournaments for both High School and Junior High Scholars Bowl teams. He concluded with a discussion on the recent KSHSAA amendment regarding winter sports parent/guardian attendance and how the league schools may handle that, noting some may still not allow parents/guardians to attend. The decision rests on the host school and information will be shared with coaches and parents/guardians closer to the scheduled event. There was also a brief discussion on the changes KSHSAA presented earlier in the day regarding post season wrestling. The Board agreed that Hoxie would be willing to host one of those added events, should the need arise.

Minutes from the latest NKESC Board meeting were provided. Devan Castle did not have anything to add to that information.

The Board reviewed the Food Service report provided by Tammy Schamberger.

Jim Howard shared his Superintendents Report. He discussed events that had happened in the district since the last meeting including several meetings he had attended virtually, noting key points from a few of them. He also informed the Board the winter MAP testing was nearing completion and he would have the information ready to share at the next Board meeting. He concluded by sharing the district had purchased a

few mobile hot spots from Nex-tech for the admins and coaches to take to away events, to help aid in the streaming of events where fan attendance is limited.

The Board moved on to New Business.

The Board held a brief discussion regarding COVID and the current impact within the school buildings.

The Board held a brief discussion on a free website redesign offered by the company who hosts the district website. The main point to come out of the discussion was that the Board would like to see the website be the place people go to get all centralized information, with links to our social media feeds, live streams and other important information in a user-friendly way.

The Board did not need to utilize the executive session for personnel under New Business.

The Board moved to approve the hiring of Robert Jones as school cook for the 2020-2021 school year (Weber/White 7-0).

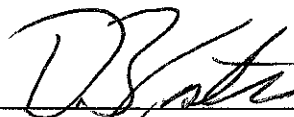
The Board moved to approve the hiring of Hannah Franklin as Assistant Secretary for the 2020-2021 school year (Beckman/Haas 7-0).

The Board moved to approve the hiring of Jaxsen Moss as Assistant High School Boys Basketball Coach for the remainder of the 2020-2021 high school basketball season (Baalman/White 7-0).

The Board moved to approve the hiring of Joel Kuchera as High School Social Studies teacher for the second semester of the 2020-2021 school year (Bretz/Weber 7-0).

The Board moved to approve the hiring of Miranda Marez-Scanlon as an Assistant Junior High Girls Basketball Coach for the remainder of the 2020-2021 junior high basketball season.

Devan Castle adjourned the meeting at 9:03 PM.



DEVAN CASTLE, PRESIDENT

Approved this 11th day of January 2021



MANDY SHIPLEY, CLERK