

James Howard,
Superintendent



HOXIE COMMUNITY SCHOOLS

USD #412 – CENTRAL OFFICE

P.O. Box 348, 1100 Queen Avenue

Hoxie, KS 67740

Phone • 785 - 675 - 3258 FAX • 785 - 675 - 2126

Website • www.hoxie.org

Email • jhoward@hoxie.org * mshipley@hoxie.org

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, March 15 2021 at 6:00 PM in the Hoxie Grade School Library in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas,
Lola Baalman, Reba White

SUPERINTENDENT: Jim Howard

CLERK: Mandy Shipley

PRINCIPAL: Mark Wildeman

ABSENT:

GUESTS: Tom Feldt

Devan Castle called the meeting to order at 6:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved as presented (Haas/Weber 7-0).

The Board recognized the visitors present.

Communications to the Board were addressed, and included a reminder about the filing deadline of June 1, 2021 at noon for the three open at-large Board positions up for re-election in November. If any or all of the Board members holding those positions do not re-file by that deadline, their term would expire the second Monday of January 2022. Any resident of the USD #412 school district that wishes to apply to run for the Board of Education has the same deadline to file with the County Clerk's office. Any positions that are not filled by either an existing Board member re-filing, or a potentially new candidate would make way for a write-in candidate, or an appointment later on if not filled.

Tom Feldt then led the Board and meeting out of the Hoxie Grade School Library and around the district to look over the bathrooms included in the bathroom remodel project, as well as potential summer projects that Tom shared along the tour. The Board started at the Grade School, viewing the 5th/6th grade hallway where the ceilings will be dropped, the lab where room is being made for a teacher work room/lounge, and

one of the bathrooms on the first floor that is included in the bathroom remodel project. They then took one of the 14 passenger buses to the high school and drove by the transportation fleet parked near that building where Tom pointed out what the district had and what we may need to purchase in the next five years. Once in the High School they looked at the bathroom near the FACS room while Tom explained the plans for that remodel and then proceeded to the Resource room upstairs where there is a bathroom being created for the second floor. Next, they went to the office where a space is being created for the nurse and other medical related illnesses or injuries where students and staff can go for more privacy or to be away from other staff and students if they are ill. After the office they viewed the girls' bathroom in the gym lobby for an idea of what that remodel has in store and concluded by being shown where two more AC units will be installed in the High School gym. The Board returned their meeting to the Hoxie Grade School Library at 7:16 PM. Tom Feldt left the meeting at that time as well.

The Board took a break at 7:17 PM and returned to open session at 7:24 PM

The Board moved to approve the consent agenda as presented (Baalman/Haas 7-0).

The Board moved to extend the contract of Jim Howard, Superintendent/PreK-6 Principal, through the 2022-2023 school year, with salary to be determined at a later date (Baalman/Beckman 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - Evaluations for the meeting included six teachers all addressed and discussed in the executive session for personnel under new business at the end of the meeting.
2. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. The technology committee met in February and discussed and finalized the next five-year technology plan. Board approval of the plan was addressed later in the meeting under new business.
3. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal. Separate from the report, she provided a list of all the courses and hours students have or are taking for dual credit this school year. The Board requested the list be broken down by grade level to help better plan for any type of district level scholarship moving forward. The Board hopes to have a plan in place prior to the start of the 2021-2022 school year.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
 - Jim Howard gave an update on the door buzzer project. The Board would like to see how the current door buzzers work before committing to any more and will readdress this project later on in the 2021-2022 school year.
 - Mark Wildeman informed the Board that phase one of the auditorium project, which includes updating the projection and sound, was scheduled to begin during spring break

March 22, 2021 through March 26, 2021. The stage flooring will take place soon after in April.

- The high school courtyard committee received information from the engineering firm hired that will help inform their options moving forward.
- The district bathroom remodel project was discussed and presented during the tour at the beginning of the meeting.
- Two bids were presented to the Board to give them an idea of what refinishing/redoing the track will cost in the future. They would like to start finding a way to put aside money in capital outlay in the coming budget years to pay for and complete this project in the next five years.

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed enrollment changes, the BLT meeting held on Friday, March 12, 2021 where he highlighted that 5th and 6th grade was going to departmentalize for the 2021-2022 school year. This will mean that each teacher will focus on and teach one core subject (Math, Reading, Social Studies, Science), with the students all having "homeroom" teachers for other learning and grade related activities. He then spoke about PreK jumpstart, informing the Board he thinks enrollment should stay strong with the number of kids currently involved. He also gave them updates on the book fair in April, the SIT process, FFA week, and the new Title Program called "Reading is Fun." He concluded by letting the Board know that the teachers were in the planning phase for possible field trips for each of their classes/grades in the spring.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He recapped the winter season results for High School wrestling and basketball and provided participation numbers for High School spring sports. He also gave a brief summary of the staff meeting held on Friday, March 12, 2021, and provided some information on the MCL and KSHSAA proposed guidelines for spring sports. He let the Board know that the senior class was opting out of a senior trip, and that the eighth graders would still go on one with a plan currently in the works. He concluded by discussing the ACT testing for the juniors, letting them know that the school had not received the scores, but that some of the students had been emailed with their results individually.

Devan Castle gave a brief update on the latest happenings at the NKESC in Oakley and minutes from the most recent meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He discussed events and happenings in the district since the last regular Board meeting which included several meetings he attended (both virtually and in person), updated walkthrough data, and concerns he has with the district utility bills that may come in later on in March from the extremely cold weather in February. He also gave a brief update on project EVERS, KESA, and ESSR II federal dollars. He concluded his report by letting the Board know that the enrollment audit, normally completed by this time in the school year, was taking a little longer due to it being virtual and the auditor working on multiple audits at once.

The Board held a brief discussion on any updates regarding COVID. There were no significant updates to report regarding the school. Margery Haas wanted to make sure that the community knew that if they are interested in receiving the COVID vaccine they should call public health to be put on a list.

The Board held a brief discussion on the ESSR-2 federal funding the district was supposed to receive in March, that may now be pushed back to April, or possibly redirected depending on an upcoming hearing requested by the state to the federal government regarding the use of the money. Any further discussion regarding use of the funds will be put on hold by the district until clarification is received from the state level.

The Board moved to approved the bids from Kansas City Audio Visual, SHI and Apple as presented for year one of the second five-year technology plan with funds from fiscal year 2022 (Bretz/Weber 7-0).

The Board moved to approve the 2021-2022 one-page calendar as presented (White/Haas 7-0).

The Board moved to approve the resolution for the Region A Hazard Mitigation Plan as presented (Bretz/White 7-0).

The Board moved to enter into executive session at 8:39 PM to discuss the opening letter for negotiations pursuant to the exception for employer-employee negotiations under KOMA for 5 minutes with the Board, Jim Howard, Mark Wildeman and Mandy Shipley present, returning to open session at 8:44 PM in the Hoxie Grade School Library (Beckman/Baalman 7-0).

The Board moved to enter into executive session at 8:45 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 25 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 9:10 PM in the Hoxie Grade School Library (Baalman/Weber 7-0).

The Board moved to accept the resignation of Jared Dowell as Head High School Girls Basketball Coach (White/Beckman 7-0).

The Board moved to accept the resignation of Jennifer Dowell as Assistant High School Girls Basketball Coach and Head Junior High Boys Basketball Coach (Beckman/White 7-0).

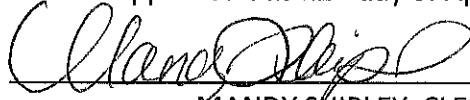
The Board moved to approve the hiring of Carey Fose as Junior/Senior High Principal for a two-year contract beginning August 1, 2021 and ending July 31, 2023, with salary and benefits for the first year payable as presented (Haas/White 7-0).

Devan Castle adjourned the meeting at 9:15 PM.



DEVAN CASTLE, PRESIDENT

Approved this 12th day of April, 2021



MANDY SHIPLEY, CLERK