

**Jim Howard,
Superintendent**



HOXIE COMMUNITY SCHOOLS

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, May 10, 2021 at 7:00 PM in the District Board Room in Hoxie, Kansas.

PRESENT WERE

BOARD MEMBERS: Leonard Weber, Michael Bretz, Billi Beckman, Devan Castle, Margery Haas, Lola Baalman, Reba White
SUPERINTENDENT: Jim Howard
CLERK: Mandy Shipley
PRINCIPAL: Mark Wildeman
ABSENT:
GUESTS: Casey Johnson, Ashlyn Slipke, Molly Foote, Hailee Scheetz, Peggy Eland, Kellie Tice, Jackie Campbell

Devan Castle called the meeting to order at 7:00PM.

The Board and all in attendance recited the flag salute.

The agenda for the Board meeting was approved with changes as follows; Addition of item 5(d), Remaindered Items, moving all items below it down sequentially (Beckman/Weber 7-0).

The Board recognized the visitors present.

Communications to the Board were reviewed, and included a presentation by High School students Ashlyn Slipke, Molly Foote and Hailee Scheetz regarding the High School Courtyard Project. They presented the architectural designs and blue prints, and explained why the project was important to the students, citing multiple uses for the space upon completion including dances, outdoor classroom use and lunches, and many other outdoor activities. They reported that many of the students surveyed didn't step foot outside the building all day, and that having an outdoor space within the confines of the school would be a welcomed breath of fresh air throughout the school day. They were thanked for their presentation and left the meeting at 7:13 PM.

The Board briefly discussed the presentation after they left, but officially addressed the topic later in the meeting under new business.

Mandy Shipley reminded the three Board members whose term was expiring the second Monday of January 2022 that they had until June 1, 2021 at noon to refile at the county clerk's office for their position on the Board, to be voted on in the general election in November.

The Board moved to approve the consent agenda as presented (Weber/Haas 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - Evaluations for the meeting included seven elementary teachers. The evaluations were discussed later in the meeting in the non-elected personnel executive session in new business.
- ii. Technology will be developed to complement student learning
 - Jim Howard delivered the technology report. He talked about additional technology purchases, summer plans for year one technology, and sending back the districts old student laptops to Lenovo since our lease was officially up with them in June. He concluded by discussing details around the plan to give the seniors their laptops, free of charge, which the Board had previously given the green light to do via verbal consensus earlier in the spring.
- iii. The Guidance Department will be developed to assist all students to have success in our District.
 - The Board reviewed a report provided by Tennille Giancola with an update on progress with this goal.
- iv. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
 1. Mark Wildeman shared an update on the High School Auditorium project. Both the sound and flooring are complete. The lighting portion of the project is in a holding phase until new administration takes over this summer, and become familiar with where the school and community want this project to go moving forward.
 2. The High School Courtyard Project was updated under Communications to the Board, and addressed again later in the meeting.
 3. Jim Howard gave an update on the Bathroom remodel project. Bathrooms in the district are being created and/or updated/remodeled. At the current time, progress is on hold until the dismissal of school and some coordination efforts with contractors are resolved.
 4. Jim Howard provided an update on progress with needs regarding the High School track. He presented the Board with a rough price of what the cost of moving the staging area would be. This information, combined with bids received earlier in the school year, will be the guides the Board uses when it's time to begin the project in three to five years.

Jim Howard shared his Principal's report for Hoxie Grade School. He discussed enrollment, interviews held with potential student summer school workers, and several IEP meetings he had attended since the last regular Board meeting. There were also several very successful events to report on including a well

attended family fun night, one of the most successful book fairs the Elementary has ever had, and Ag fun day, which was well organized, with very knowledgeable and patient High School students leading the activities. He also spoke about the conclusion and success of the Reading is Fun program, organized by the elementary title reading teacher, Billi Wilson. He concluded by reminding the Board of the dates and locations for the Elementary school class field trips.

Mark Wildeman shared his Principal's report for Hoxie JR/SR High. He recapped athletic and other student activity results and information, and informed the Board of the change in the date for Homecoming in the fall, noting it had been moved to Friday, October 1, 2021. He had no significant updates regarding the MCL or KSHSAA, and concluded his report by sharing information about the STAR awards the district received for postsecondary success, high school graduation rates, and academically prepared for postsecondary from the Kansas Department of Education.

Devan Castle gave a brief update on the latest happenings at the NKESC in Oakley and minutes from the most recent meeting were provided.

Margery Haas gave a brief legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He provided a list of all meetings attended both virtually and in person since the last regular Board meeting, gave updates on the testing status for both state assessments and MAP testing districtwide, and informed them he had uploaded all the necessary paperwork for the year four KESA pause. He gave updates on the most recent legislative action involving schools as well as anticipated buy-in services for the next school year from Southwest Plains. He concluded by briefly overviewing some staffing changes that will affect both the Elementary and Jr/Sr High schedule next school year in a positive way.

The Board held a brief discussion on any updates regarding COVID. There were no significant updates to report regarding the school.

The Board held a discussion on the HS Courtyard Project. It was decided to move forward with the project by approving the concrete work to lay the foundation, and then put the remaining expense off to fundraising efforts at this time. Once the concrete work is complete and hard bids are received for the remaining part of the structure and other components, a clearer picture of how to proceed with those efforts will be painted so plans can be made.

The Board moved to approve the bid from Erwin Construction for the High School Courtyard concrete work as presented (Weber/White 7-0).

The Board move to approve the 2021 summer school workers and budget as presented (White/Haas 7-0).

The Board moved to remainder Bus #14, a 1999 GMC 14 passenger school bus, and donate it to the Sheridan County Fire Department for training purposes (Weber/Beckman 7-0).

The Board held a discussion over bids presented for the purchase of one or two 14 passenger buses. More information was needed to answer questions that arose during that discussion, so the action for this item was tabled until the end of the meeting before adjournment. This gave the clerk time to gather the information needed to answer those questions so a decision could be made.

The executive session for negotiations was not needed since the negotiations meeting that was supposed to take place prior to the Board meeting was rescheduled for May 17, 2021.

The Board moved to enter into executive session at 8:11 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:26 PM in the District Board Room (Baalman/White 7-0).

The Board moved to enter into executive session at 8:27 PM to discuss individual employee performance, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:32 PM in the District Board Room (Baalman/White 7-0).

The Board moved to accept the resignation of Jennifer Carder, releasing her from all teaching and supplemental duties for USD # 412 at the completion of the 2020-2021 contract year (Bretz/Weber 7-0).

The Board moved to accept the resignation of Paulette Wildeman, releasing her from all teaching and supplemental duties for USD # 412 at the completion of the 2020-2021 contract year (Baalman/Haas 7-0).

The Board moved to accept the resignation of Lance Baar as Assistant Junior High Boys Basketball Coach (Haas/Weber 7-0).

The Board moved to approve the 2021-2022 list of Coaches and Sponsors as presented (Haas/White 7-0).

The Board moved to approve J.R. Kaiser as Assistant Junior High Track coach for the spring 2021 season (Weber/Bretz 7-0).

The Board moved to approve Madison Niblock as Assistant Junior High Track coach for the spring 2021 season (Weber/Bretz 7-0).

The Board moved to approve the employment of Lauren Bass as 7-9 ELA teacher for the 2021-2022 school year (Bretz/Weber 7-0).

The Board moved to approve the employment of Rachel Byarlay as Elementary Music teacher for the 2021-2022 school year (Haas/Weber 7-0).


The Board moved to approve the transfer of Kristin Johnson from half time teacher to full time teacher for the 2021-2022 school year (Bretz/Haas 7-0).

The Board moved to approve the employment of Shelby Trussel as part time teachers aid for the remainder of the 2021-2022 school year (White/Baalman 7-0).

The Board held a brief discussion regarding the bus purchases tabled earlier in the meeting. Information was gathered during their executive sessions with the administrators by Mandy Shipley and presented at this time to help aid their decision.

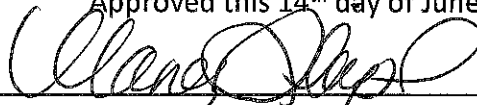
The Board moved to approved the bid for two 14-passenger buses from Kansas Truck as presented (White/Baalman 7-0).

Devan Castle adjourned the meeting at 8:44 PM.



DEVAN CASTLE, PRESIDENT

Approved this 14th day of June, 2021



MANDY SHIPLEY, CLERK