

**Jim Howard,  
Superintendent**



# **HOXIE COMMUNITY SCHOOLS**

## **USD #412 – CENTRAL OFFICE**

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, June 14, 2021 at 7:00 PM in the District Board Room located in Hoxie, Kansas.

**PRESENT WERE:**

<b>BOARD MEMBERS:</b>	Billi Beckman, Margery Haas, Lola Baalman, Michael Bretz, Reba White, Devan Castle
<b>SUPERINTENDENT:</b>	Jim Howard
<b>CLERK:</b>	Mandy Shipley
<b>GUESTS:</b>	Tom Feldt, Peggy Eland, Tennille Giancola, Carey Fose
<b>ABSENT:</b>	Leonard Weber

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The Board moved to approve the agenda with changes to the following items; removal of the executive session for non-elected personnel under Old Business, removal of Approve 2021-2022 Coaching/Sponsor List under Old Business (Haas/Beckman 6-0).

Those items removed will appear again on the June 28, 2021 Board Agenda for consideration.

The Board welcomed the guests present.

The Board reviewed communications which included an update on who filed for the open Board positions by June 1<sup>st</sup> at noon, and a discussion on whether or not to change the date of the regular July Board meeting. The previously scheduled date of July 12, 2021 will remain the date for that meeting.

Tom Feldt provided an update on summer projects and district facilities repairs and needs. The Board and all in attendance left the District Board Room at 7:15 PM to look at the newly remodeled and completed Grade School Staff room and returned to the District Board Room at 7:18 PM. They remained in open session throughout, with all guests in attendance observing the project as well.

Tom Feldt left the meeting at 7:21 PM.

The Board moved to approve the consent agenda as presented (Bretz/Baalman 6-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
  - No evaluations were available.
2. Technology will be developed to complement student learning
  - Jim Howard delivered the technology report. He updated them on additional technology purchases, e-rate, year one technology purchases and their ETA's to the district, and concluded by discussing summer projects involving technology.
3. The Guidance Department will be developed to assist all students to have success in our District
  - Tennille Giancola was present to discuss this goal with the Board. She spoke about the most recent senior class postsecondary plans, internships for next school year, the 7-12 SIT process, and ideas she had for future work study and dual credit opportunities at Hoxie High School.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each meeting until completion or dismissal.
  - The Board reviewed an update regarding the Auditorium Project. Phase II, or the lighting portion of this project, will be revisited by the new administration and coordinated efforts with key community members will be established to keep the project moving forward.
  - The High School Courtyard Project had a bid available for the shade structure for the Board to review. They will decide at a future meeting how to approach the funding of that particular portion of the project.
  - The bathroom remodel projects were updated by Tom Feldt at the beginning of the Board meeting.
  - There were no updates regarding the High School Track. It is something the Board has a plan to resurface or redo in 3-5 years.

Jim Howard shared his Principal's report for Hoxie Grade School. He reviewed events since the last meeting including the preschool program, 6<sup>th</sup> grade orientation to the JH/HS building, STEAM business meeting, fun day, the last day of school, the final teacher workday on May 24<sup>th</sup>, and the start of summer school on June 7<sup>th</sup>.

The Board reviewed a report provided by Mark Wildeman. He provided updates on Drivers Ed, preliminary class enrollment for 2021-2022 and state golf and track results.

Devan Castle gave a brief report on the latest regular NKESC Board meeting and Special Meeting and minutes were provided for both.

Margery Haas did not have a Legislative update.

The Board reviewed the Food Service Report.

Jim Howard shared his Superintendent's report. He recapped events in the district since the last meeting and gave updates on spring MAPP data and state assessments, KESA, ESSER II & III funding, district health

insurance rates for the 2021-2022 plan year, Southwest Plains services being provided for 2021-2022, K-JUMP, and provided the Board with a copy of the 7-12 schedule of classes for the 2021-2022 school year.

The Board reviewed proposed handbook language changes for the Junior/Senior High Handbook. They tasked Tennille Giancola and Carey Fose with refining the language presented so that it could be approved at the regular August Board meeting.

The Board moved to approve the Student Charging Policy as presented (Bretz/White 6-0).

The Board moved to approve the increase of adult lunch prices by \$.05 cents for the 2021-2022 school year (Haas/White 6-0).

The Board moved to approve the updated 2021 Summer School Workers and Budget as presented (Bretz/Beckman 6-0).

The Board moved to approve the use of non-identifiable student data from USD # 412 as part of a doctoral dissertation for James Howard (White/Bretz 6-0).

The Board moved to remainder used technology as presented (Baalman/White 6-0).

These items will be made available for the staff and public to give a free will donation towards at a later date and time to be announced.

The Board moved to approved the 2021-2022 Negotiated Agreement as presented (Bretz/Haas 6-0).

The Board took a break at 8:48 PM and returned to open session at 8:52 PM. Tennille Giancola left the meeting before the Board returned to open session.

The Board moved to enter into executive session at 8:53 PM to discuss the student achievement photographs in the High School gym lobby, pursuant to the exception for matters affecting a student under KOMA for 5 minutes with the Board and Jim Howard present, returning to open session at 8:58 PM in the District Board Room (Baalman/Haas 6-0).

The Board moved to enter into executive session at 9:00 PM to discuss individual employee performance, compensation, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Jim Howard and Mandy Shipley present, returning to open session at 9:15 PM in the District Board Room (Beckman/White 6-0).

The Board moved to enter into executive session at 9:16 PM to discuss individual employee performance, compensation, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Jim Howard and Mandy Shipley present, returning to open session at 9:21 PM in the District Board Room (Beckman/White 6-0).

The Board moved to enter into executive session at 9:22 PM to discuss individual employee performance, compensation, resignations, and new hires pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Jim Howard and Mandy Shipley present, returning to open session at 9:32 PM in the District Board Room (Beckman/White 6-0).

The Board moved to approve the fringe, salaries, hourly wages and status changes for the classified staff as listed and presented for the 2021-2022 school year (Bretz/White 6-0).

The Board moved to approve the employment of Colton Corwin as Junior High Assistant Football Coach for the 2021-2022 school year (Baalman/Haas 6-0).

The Board moved to approve the employment of Tristan Schwarz as Junior High Assistant Boys Basketball Coach for the 2021-2022 school year (Beckman/White 6-0).

The Board moved to approve the employment of Easton Slipke as High School Assistant Golf Coach for the 2021-2022 school year (Bretz/Baalman 6-0).

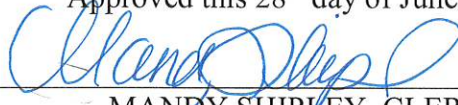
Devan Castle adjourned the meeting at 9:40 PM.



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DEVAN CASTLE, PRESIDENT

Approved this 28<sup>th</sup> day of June 2021



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MANDY SHIPLEY, CLERK