

**James Howard,  
Superintendent**



# **HOXIE COMMUNITY SCHOOLS**

## **USD #412 – CENTRAL OFFICE**

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UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412

SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Monday, October 19, 2020 at 7:00 PM at the Central Administrative Office in Hoxie, Kansas.

**PRESENT WERE:**

**BOARD MEMBERS:** Billi Beckman, Margery Haas, Michael Bretz, Lola Baalman, Reba White

**PRESENT BY PHONE:** Devan Castle

**ABSENT:** Leonard Weber

**SUPERINTENDENT:** Jim Howard

**CLERK:** Mandy Shipley

**PRINCIPALS:** Mark Wildeman

**GUESTS:** None

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda was approved as presented (Beckman/Haas 6-0).

There were no visitors present.

There were no communications to the Board.

The Board moved to approve the amount allocated in the 2020-2021 USD # 412 Budget for payment to Hoxie Recreation (White/Beckman 6-0).

The September Treasurer's Report and Hoxie Grade School Activity Fund report were pulled from the Consent Agenda and tabled to the November regular Board meeting for approval.

The Board moved to approve the Consent Agenda with changes as noted (Haas/White 6-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
  - No evaluations this meeting, however, there will be a lot this year, with several new and second year teachers in the district as well as many new classified staff.
2. Technology will be developed to complement student learning
  - Jim Howard delivered the technology report. He updated them on what Denton George has been working on since the last meeting and additional technology purchases made. He also informed them that the technology committee would likely meet sometime in January to start the discussion on the next 5-year plan and gave them an idea of what that conversation might look like based on where the district currently sits in terms of technology.
3. The Guidance Department will be developed to assist all students to have success in our District
  - The Board reviewed a report provided by Tennille Giancola. She discussed college reps visiting the school and/or providing virtual visits for students, gave an overview of the Apply Kansas event held on October 13<sup>th</sup>, where seniors were able to go to the library and apply to any college or university in Kansas, with some of them even waiving their fee that day, or during the month of October. Mr. Wildeman also commented on the success of the event. It was well attended and a great opportunity for the seniors. She gave an update on the internship program, reminded the Board of the scholarship opportunities posted on the school website and gave them an update on dual credit opportunities.
4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
  1. High School Concession Stand: The project is complete and the Board reviewed a financial breakdown. The project will not appear on this goal moving forward.
  2. Door Buzzer Systems – The project received a consensus from the Board to push forward. There is a lot of demand for this type of project right now, so it may be several months before completion.
  3. Drop Ceilings in the Grade School – A bid was received for the ground floor of the Grade School. This project will likely take place prior to the end of the school year, pending the cost and other bids.
  4. High School Auditorium (Light & Sound): Mark Wildeman gave an update on this project. It is still in the “seeking bids” stage.
  5. High School Courtyard: This project has a committee that meets regularly. Mr. Howard was brought in to the last meeting for input. He contacted the company that helped with the playground project and a formal evaluation of the area, with suggestions and schematics, will be provided at a later date. This way the committee has ideas on what can logistically be done, cater it to their likes and interests, and start the process of fundraising based on their end goal.
  6. Dual Credit Scholarship Opportunities: This was addressed in the Guidance Report and will be updated in that portion of the meeting each month. As of the meeting, the idea is still a work in progress, with more updates being given in the spring.

The Board moved on to Department reports.

Jim Howard shared his principal's report for Hoxie Grade School. He discussed enrollment and events that had taken place since the last regular Board meeting including the Rollover simulator presented by Trooper Todd, a first grade tour of the local Fire Truck, the William Allen White celebration event, and the hearing and vision screenings taking place on the days our district nurse, Renee Wagoner, is on site.

Mark Wildeman shared his principal's report for Hoxie JR/SR High. He discussed enrollment as well, and gave the Board a list of upcoming MCL events. He gave an overview of the last two in-services held at the JH/SH building and concluded with comments regarding the "Apply Kansas" day organized by Tennille Giancola.

Minutes from the latest NKESC Board meeting were provided and Devan Castle provided a brief update for the Board.

The Board reviewed the Food Service report.

Jim Howard shared his Superintendents Report. He discussed events that had happened in the district since the last Board meeting and gave an overview of meetings he had attended in person or virtually including the State Superintendents council in Dodge City, KESA training, state health meeting, Southwest Plains advisory council, county meeting, and the Leadership of Tomorrow meeting. He informed the Board we had received the county SPARK money/reimbursements, gave an update on his doctoral classes, and gave an overview of the fall MAP testing data which, as predicted, had significantly declined from the last round of testing in the Winter due to the state COVID shutdown that forced a remote learning model that is a less than ideal way for students to learn and grow academically. He did note that the norms of the testing had been adjusted because of the shutdown, and that compared to the national norms, our students still performed well.

The Board moved on to New Business.

The Board moved to approve the bids from Alan Heim for the 2006 Chevrolet Malibu and Wendelin Scheck for the 1993 Chevrolet Suburban as presented (Beckman/Baalman 6-0).

The KASB policy update approval was tabled to the November regular Board meeting.

The Board moved to approve the 2020-2021 Classified Handbook with changes as presented (Haas/Castle 6-0).

The KASB delegate appointment was tabled to the November regular Board meeting.

The Board moved to approve participation in the Interlocal Agreement for the renewal of the Sheridan County Neighborhood Revitalization Program (White/Haas 6-0).

The Board held a discussion on the Return to School Plan and Gating Criteria (available on the front page of the district website, [www.hoxie.org](http://www.hoxie.org)) as it relates to the district's COVID response. Jim Howard answered questions from the Board and emphasized that if anyone in the community had questions or just needed to have their point of view heard to contact him directly. His contact information is posted on the website, weekly newsletters, etc., but is as follows:

Jim Howard

[jhoward@hoxie.org](mailto:jhoward@hoxie.org) – email

620-214-9447 – cell

785-675-3258 – district office

The Board moved to enter into executive session at 8:20 PM to discuss individual employee performance, resignations and new hires pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Jim Howard, and Mark Wildeman present, returning to open session at 8:30 PM in the BOE room (White/Haas 6-0).

The Board moved to approve the termination of Angie Pratt as school cook (Beckman/White 6-0).

The Board moved to approve the termination of Tanya Marvin as part-time school bus driver (White/Haas 6-0).

The Board moved to approve the hiring of David Bingham as school cook (Beckman/Haas 6-0).

The Board moved to approve the hiring of Roger Milton as part-time school bus driver (White/Beckman 6-0).

The Board moved to approve the hiring of Tristan Burris as temporary substitute school cook until November 30, 2020 (Baalman/Beckman 6-0).

The Board moved to approve the hiring of Rodrigo Hernandez as temporary substitute school cook until November 30, 2020 (Haas/Baalman 6-0).

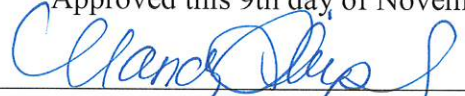
Michael Bretz adjourned the meeting at 8:35 PM.



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MICHAEL BRETZ, VICE-PRESIDENT

Approved this 9th day of November, 2020



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MANDY SHIPLEY, CLERK