

**Casey Robinson,
Superintendent**



HOXIE COMMUNITY SCHOOLS

USD #412 – CENTRAL OFFICE

P.O. Box 348, 1100 Queen Avenue

Hoxie, KS 67740

Phone • 785 - 675 - 3258 FAX • 785 - 675 - 2126

Email • acctspayable@hoxie.org

crobinson@hoxie.org * mshiple@hoxie.org

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION

UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regular meeting on Wednesday, October 13, 2021 at 7:00 PM in the Board room located in Hoxie, Kansas.

PRESENT WERE:

BOARD MEMBERS: Billi Beckman, Margery Haas, Michael Bretz, Lola Baalman, Reba White, Devan Castle, Leonard Weber

SUPERINTENDENT: Casey Robinson

CLERK: Mandy Shipley

PRINCIPALS: Carey Fose

GUESTS: Chris Giancola, Tennille Giancola, Tom Feldt, Peggy Eland, Mollie Bretz, Jodi Rogers, Lance Baar, Raquelle Bainter-Pratt, Bryan Nickelson, Jade Meyer

Devan Castle called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

The agenda was approved as presented (Haas/Beckman 7-0).

The Board welcomed the visitors present.

Communications to the Board involved a presentation from Chris Giancola, who shared information outlining why the Board should reconsider moving to 8-man football instead of 11-man football at the Junior High level. The Board then allowed Lance Baar to weigh in on the discussion and share information from his perspective as Athletic Director. The Board agreed to relay their consensus to Mr. Baar as soon as they had a chance to discuss it further later on in the meeting.

Lance Baar, Bryan Nickelson, Jodi Rogers, Jade Meyer, and Chris Giancola left the meeting at 7:24 PM.

Tom Feldt then led the Board and the meeting out of the Board room and to the High School to look over completed summer projects. Reba White, Mollie Bretz, Tennille Giancola, Peggy Eland, and Raquelle Bainter-Pratt chose to remain in the Board room and therefore left the Board meeting at 7:25 PM. The

Board viewed the remodeled bathroom's and high school office, as well as the courtyard space and cafeteria. The Board returned their meeting to the Board room at 7:57 PM.

Tom Feldt left the meeting at 7:57 PM.

Reba White, Mollie Bretz, Tennille Giancola, Peggy Eland, and Raquelle Bainter-Pratt rejoined the meeting at 7:57 PM.

Joy Bretz joined the meeting at 7:57 PM.

The Board moved to approve the Consent Agenda as presented (Weber/White 7-0).

The Board reviewed their goals.

1. All employees will receive effective evaluations that reflect their actual performance.
 - Evaluations for the meeting included the JR/SR High Principal, the Superintendent and a few classified employees, all discussed in executive session later on in the meeting.
2. Technology will be developed to complement student learning
 - The Board reviewed the technology report provided in their packet and held a brief discussion about policy regarding student financial responsibility when devices are mistreated and/or abused. It was reported by Carey Fose that there had not been too many cases of that so far this school year.
3. The Guidance Department will be developed to assist all students to have success in our District
 - Tennille Giancola was present to update the Board on progress with this goal. She updated them on senior internships, the 7-12 SIT process, and spoke of several events she had lined up to assist high school students with post-secondary success such as Apply Kansas day for seniors on October 14th (where they can apply to any college or university in Kansas for free), a FAFSA lab planned for October 26th, where students & parents will have the opportunity to learn about and get help with the process, and virtual career fairs. She concluded by informing the Board that the freshman would be taking the pre-ACT on November 3rd.

Tennille Giancola left the Board meeting at 8:16 PM.

4. All large-scale projects and other items that are a consensus of the Board will be discussed and updated at each regular Board meeting until completion or dismissal.
 1. Carey Fose gave a brief update on progress with the HS auditorium lights.
 2. The High School Courtyard project was discussed briefly during the tour of the High School earlier in the meeting, and again at this point in the meeting. The concrete work the Board approved in the spring of 2021 is scheduled, but the project is in a holding pattern at this time.
 3. Progress with the district bathroom remodel project was discussed during the project walkthrough earlier in the meeting.
 4. There were no updates to the High School track project. The plan to replace or resurface it in the next 3-5 years still stands.

The Board moved on to Department reports.

Casey Robinson shared his principal's report for Hoxie Grade School. He discussed enrollment, events and meetings that had taken place since the last regular Board meeting.

Carey Fose shared her principal's report for Hoxie JR/SR High. She discussed homecoming and gave the Board a list of meetings, reports and evaluations she had been working on since the last regular Board meeting. She concluded by demonstrating the type information she gathers when using the walkthrough tool in classrooms.

Minutes from the latest NKESC Board meeting were provided and Devan Castle provided a brief update for the Board.

The Board reviewed the Food Service report.

Casey Robinson shared his Superintendents Report. It included a list of meetings he had attended, as well as KESA and in-service updates.

The Board moved on to New Business.

The Board moved to approve the KASB policy updates as presented (Haas/White 7-0).

The Board moved to approve the MOA regarding COVID leave for certified staff for the 2021-2022 school year as presented (White/Weber 7-0).

The Board moved to approve the 2021-2022 Classified Handbook with changes as presented (Beckman/Baalman 7-0).

The Board moved to approve Billi Beckman as USD 412 KASB delegate for the 2021 conference (Baalman/Haas 7-0).

Mollie Bretz, Joy Bretz, Peggy Eland, and Raquelle Bainter-Pratt left the Board meeting at 8:49 PM.

The Board moved to enter into executive session at 8:50 PM to discuss individual employee performance, resignations and new hires pursuant to the non-elected personnel exception under KOMA for 30 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 9:20 PM in the BOE room (Baalman/Haas 7-0).

The Board moved to enter into executive session at 9:21 PM to discuss individual employee performance, resignations and new hires pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Casey Robinson and Carey Fose present, returning to open session at 9:26 PM in the BOE room (Baalman/Haas 7-0).

The Board held a brief discussion on the topic presented earlier in the meeting by Chris Giancola regarding Junior High Football. They came to a consensus to switch to 8-man football at the Junior High level for the next two-year cycle that begins with the fall 2022 season.

The Board took a break at 9:45 PM and returned to open session at 9:50 PM.

Carey Fose left the Board meeting at 9:50 PM.

The Board moved to enter into executive session at 9:52 PM to discuss the Superintendent Evaluation pursuant to the non-elected personnel exception under KOMA for 50 minutes with the Board only, returning to open session at 10:42 PM in the BOE room (Beckman/Baalman 7-0).

Casey Robinson entered the executive session at 10:12 PM and stayed for the duration.

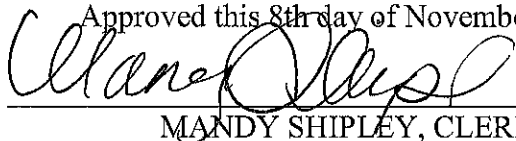
The Board moved to approve the employment of Kellie Tice as Assistant Junior High Girls Basketball Coach for the 2021-2022 season (Haas/White 7-0).

Devan Castle adjourned the meeting at 10:44 PM.



DEVAN CASTLE, PRESIDENT

Approved this 8th day of November, 2021



MANDY SHIPLEY, CLERK