

USD 412 Job Description
Mental Health Professional

TITLE: District Social Worker/Mental Health Professional

PURPOSE AND OBJECTIVES OF THE POSITION: The District Social Worker/Mental Health Professional will contribute to USD 412's mission by providing support services and mental health service, to students and their families and school staff, to ensure that the best environment/opportunity for success is created for students.

RESPONSIBLE TO: Superintendent

PAYMENT RATE: Salary and benefits to be established by the Board of Education

EDUCATION: Master of Social Work

LICENSURE: Licensed by the Kansas Behavioral Sciences Regulatory Board

ESSENTIAL JOB FUNCTIONS:

1. Counseling students with personal and psychological issues that affect their performance, behavior, and socialization in school
2. Mobilizing family, school, and community resources to enable the child to learn as effectively as possible
3. Assisting in developing behavioral intervention strategies
4. Providing crisis intervention
5. Developing intervention strategies to increase academic success
6. Assisting with conflict resolution and anger management
7. Helping the child develop appropriate social interaction skills
8. Working with parents to facilitate their support in their children's school adjustment
9. Alleviating family stress to enable the child to function more effectively in school and community
10. Assisting parents to access programs available to students with special needs
11. Assisting parents in accessing and utilizing school and community resources
12. Providing staff with essential information to better understand factors (cultural,

societal, economic, familial, health, etc.) affecting a student's performance and behavior

13. Assessing students with mental health concerns
14. Developing staff in-service training programs
15. Assisting teachers with behavior management
16. Providing direct support to staff
17. Advocating for new and improved community/school service to meet the needs of students and families
18. Helping the system respond effectively to each child's needs
19. Identifying and reporting child abuse and neglect and reporting as required by law

TERMS OF EMPLOYMENT: Per contract.

EVALUATION: Performance effectiveness evaluated in accordance with provisions of Kansas Statutes and Board of Education Policy.