

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, October 7, 2024 at 7:00 PM in the District Board Room located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Reba White, Billi Beckman, Brett Oelke, Mitchell Baalman, Haley Herrick  
ABSENT: Leonard Weber  
SUPERINTENDENT: Sharris Werner  
BOARD CLERK: Mandy Shipley  
PRINCIPAL: Carey Fose  
GUESTS: Ethan Stickel, Dixie Gelvin, Bailynn Moser, Riley Milton, Carla Weilert, Ethan Baker, Davin Wade, Olivia Walker, Jentry Rhodes, Viley Pridey, Bella Urban, Tiffni Carter

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda for the Board meeting was approved as amended (Beckman/White 7-0).

*Removed approval of item c) in the consent agenda – will be approved in November*

The Board welcomed the guests present.

Communications to the Board included a discussion on changing the date of the regular March Board meeting, as it conflicts with spring parent teacher conferences. The Board came to a consensus to change the meeting date from Monday, March 10, 2025 to Tuesday, March 11, 2025.

The Board moved to approve the Consent Agenda as amended (White/Beckman 6-0).

- a) Approve Current Bills
- b) Approve September Treasurer's report
- ~~c) Approve Monthly Fund Balance Summary (will approve in November)~~
- d) Approve September Activity Fund Reports
- e) Approve September 9, 2024 RNR Hearing Board Minutes
- f) Approve September 9, 2024 Budget Hearing Board Minutes
- g) Approve September 9, 2024 Regular Board Meeting Minutes
- h) Approve Professional Leave
- i) Approve Gift and Grant Awards
  - a. \$1,000 from SCCF for use of the swimming pool for elementary physical education

Charlie Foote and Kash Schiltz entered the Board meeting at 7:03 PM.

The Board entered into discussion with Charlie Foote and Kash Schiltz about their proposal for a new sign outside of the JR/SR High Building. They are part of a board as youth ambassadors where their focus is to find ways to improve the communities they live in. They answered questions from Board members and told them they had a little more information to pull together, but asked that the Board discuss the project and let them know if it was something they would allow them to continue to pursue.

Charlie Foote and Kash Schiltz exited the Board meeting at 7:12 PM.

Department reports were reviewed.

**Transportation:** Ethan Stickel gave an update to the Board regarding district transportation.

**Large-Scale Projects:** Ethan Stickel and Sharris Werner presented a bid from Mammoth regarding the high school track, and discussion followed on next steps.

Ethan Stickel exited the Board meeting at 7:39 PM.

**FHTNW:** No report

**NKESC:** Minutes provided, brief update from Michael Bretz.

**Food Service:** No report

**Administrator Reports:** Carey Fose and Sharris Werner provided updates on their respective buildings and the district.

As part of Carey Fose's report, the Board held a discussion regarding language in the JR/SR High Handbook about dual credit and online classes.

All remaining guests in attendance except for Tiffni Carter and Dixie Gelvin, exited the Board meeting at 8:04 PM.

The Board reviewed their current goals.

**The Board moved on to address items in Old Business:**

Leonard Weber entered the Board meeting at 8:11 PM.

The Board moved to reconsider action taken at the regular Board meeting on September 9, 2024 regarding district policy (Oelke/Baalman 7-0).

The Board discussed JR/SR High Student Handbook policy related to out of school suspension.

The Board moved to approve the 2024-2025 JR/SR High Handbook as amended (Oelke/Beckman 7-0).

Tiffni Carter and Dixie Gelvin exited the Board meeting at 8:20 PM.

The Board took a break at 8:20 PM and resumed in open session at 8:25 PM.

**The Board moved on to address items in New Business:**

The Board moved to approve August KASB Board policy updates as discussed (White/Herrick 7-0).

The Board moved to enter into executive session at 8:27 PM to discuss the evaluation of the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for 30 minutes with the Board only present returning to open session at 8:57 PM in the District Boardroom (Beckman/Oelke 7-0).

Sharris Werner was invited into the executive session at 8:51 PM and remained until the Board resumed in open session.

The Board moved to enter into executive session at 8:59 PM to discuss the 7-12 Principal contract pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board and Sharris Werner present returning to open session at 9:14 PM in the District Boardroom (Beckman/Weber 7-0).

Carey Fose was invited into the executive session at 9:06 PM and remained until the Board resumed in open session.

The Board moved to approve the resignation of Joan Winter as part-time cook effective September 25, 2024 (Beckman/White 7-0).

The Board moved to approve the resignation of Landon Heim as full-time grade school custodian, effective October 8, 2024, with regrets (Weber/Herrick 7-0).

The Board moved to accept the resignation and retirement of Carey Fose upon completion of her contract as 7-12 Principal for the 2024-2025 school year (Oelke/Baalman 7-0).

The Board moved to approve new hires and staff updates as listed (Oelke/Herrick 7-0):

**Taylor Meitl:** Full-time school year High School Office Aid

**Kaitlyn Schamberger:** Junior High Track Coach

The Board moved to enter into executive session at 9:25 PM to discuss non-elected personnel pursuant to the non-elected personnel exception under KOMA for 15 minutes with the Board, Sharris Werner, and Carey Fose present, returning to open session at 9:40 PM in the District Boardroom (Oelke/White 7-0).

Michael Bretz adjourned the meeting at 9:41 PM.

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MICHAEL BRETZ, PRESIDENT

Approved this 11<sup>th</sup> day of November, 2024

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MANDY SHIPLEY, BOARD CLERK