

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, November 11, 2024 at 7:00 PM in the District Board Room located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Reba White, Billi Beckman, Brett Oelke, Mitchell Baalman, Haley Herrick, Leonard Weber  
SUPERINTENDENT: Sharris Werner  
BOARD CLERK: Mandy Shipley  
PRINCIPAL: Carey Fose  
GUESTS: Lichelle Baar, Zoey Bland

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Seven Board members were present.

The agenda for the Board meeting was approved as amended (Beckman/Herrick 7-0).

*Addition of September Monthly Fund Summary under the Consent Agenda  
Addition of “/Terminations” after Approve Resignations in New Business*

The Board welcomed the guests present.

Nicole Moser entered the Board meeting at 7:01 PM.

The Board moved to enter into executive session at 7:02 PM to discuss confidential student information pursuant to the exception related to actions adversely or favorably affecting a student under KOMA for 5 minutes with the Board, Nicole Moser, Sharris Werner and Carey Fose present returning to open session at 7:07 PM in the District Boardroom (White/Oelke 7-0).

Nicole Moser exited the Board meeting at 7:08 PM.

Communications to the Board included a reminder about the special Board meeting on December 9, 2024 at 5:00 PM for Board training with KASB, a letter about a vacant library board position within the Northwest Kansas Library System, and a reminder about the Sheridan County Area Community Organizations Fair on Monday, November 18, 2024. The Board also took time to read several thank you letters written to the Board composed by students in grades 5-8 who took part in the annual William Allen White field trip to Emporia in October.

The Board moved to approve the Consent Agenda as amended (White/Beckman 7-0).

- a) Approve Current Bills
- b) Approve October Treasurer's report
- c) Approve September Monthly Fund Balance Summary – *added to agenda*
- d) Approve October Monthly Fund Summary
- e) Approve October Activity Fund Reports
- f) Approve October 7, 2024 Regular Board Meeting Minutes
- g) Approve Professional Leave
- h) Approve Gift and Grant Awards
  - a. Aqua Shield Roofing - \$2000
  - b. Kansas Park Association "Pork in School" (FACS classes) \$75
  - c. First State Bank – Mascot Card Donation \$865.11

Department reports were reviewed.

**Transportation:** no updates to report at the time of the meeting

**Large-Scale Projects:** no updates to report at the time of the meeting

**FHTNW:** Minutes provided, brief update from Billi Beckman

**NKESC:** Minutes provided, brief update from Michael Bretz

**Food Service:** The Board reviewed a report from Food Service Director, Tammy Schamberger.

**Administrator Reports:** Carey Fose and Sharris Werner provided updates on their respective buildings and the district

The Board reviewed their current goals.

**The Board moved on to address items in Old Business:**

There were no items to address in Old Business.

**The Board moved on to address items in New Business:**

The Board discussed and came to a consensus regarding the annual holiday gift and other holiday plans for staff.

Zoey Bland and Lichelle Baar exited the Board meeting at 7:30 PM.

The Board moved to enter into executive session at 7:31 PM to discuss certified teacher evaluations pursuant to the non-elected personnel exception under KOMA for 50 minutes with the Board, Sharris Werner and Carey Fose present returning to open session at 8:21 PM in the District Boardroom (Oelke/Weber 7-0).

The Board took a break at 8:22 PM and returned in open session at 8:26 PM.

The Board moved to approved the resignation of Brecken Rowe as part-time teachers aid effective December 20, 2024 (Beckman/Herrick 7-0).

The Board moved to approve the termination of Nikki Cook as school bus route driver and substitute paraprofessional, effective October 28, 2024 (Weber/White 7-0).

The Board moved to enter into executive session at 8:28 PM to discuss new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 45 minutes with the Board, Sharris Werner and Carey Fose present returning to open session at 9:13 PM in the District Boardroom (Beckman/White 7-0).

Carey Fose exited the executive session and Mandy Shipley was invited into the executive session at 8:39 PM.

Mandy Shipley and Sharris Werner exited the executive session at 8:55 PM.

Sharris Werner was invited into the executive session at 9:05 PM and remained until the Board resumed in open session at 9:13 PM.

The Board moved to approve the employment of Christopher Gardner as Junior/Senior High Principal for a two-year contract **beginning August 1, 2025** and ending July 31, 2027, with salary and benefits for the first year of the contract as discussed (Beckman/Herrick 7-0).

The Board moved to approve new hires and staff updates as listed (White/Oelke 7-0):

**Taylor Meitl:** Regular Bus Route Driver

**Ethan Wilson:** Part-Time Dishwasher (Food Service)

**Paicen Schippers:** Part-Time Grade School Student Custodian

**Kayden Robbins:** Part-Time Grade School Student Custodian

**Lily Luft:** Part-Time Grade School Student Custodian

The Board moved to enter into executive session at 9:15 PM to discuss non-elected personnel pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner, Carey Fose and Mandy Shipley present, returning to open session at 9:25 PM in the District Boardroom (Beckman/White 7-0).

The Board moved to enter into executive session at 9:26 PM to discuss confidential student information pursuant to the exception related to actions adversely or favorably affecting a student under KOMA for 25 minutes with the Board, Sharris Werner and Carey Fose present returning to open session at 9:51 PM in the District Boardroom (White/Beckman 7-0).

Michael Bretz adjourned the meeting at 9:55 PM.

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MICHAEL BRETZ, PRESIDENT

Approved this 9<sup>th</sup> day of November, 2024

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MANDY SHIPLEY, BOARD CLERK