

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, January 13, 2025 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Brett Oelke, Haley Herrick, Leonard Weber, Reba White

ABSENT: Mitchell Baalman

SUPERINTENDENT: Sharris Werner

BOARD CLERK: Mandy Shipley

PRINCIPAL: Carey Fose

GUESTS: Travis Brewster, Brody Brewster, Knox Washington, Blake Dorenkamp, Priscila Meraz, Ethan Stickel, Isaac Giancola, Khloe Hammond, Breanna Hammond, Delbert Hammond, Andrea Ziegler, Kellie Tice

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda for the Board meeting was approved as amended (White/Weber 6-0).

Addition of "Staff Evaluations" and "Deductible Buyback" to New Business

The Board welcomed the guests present.

Communications to the Board included a letter and guide from KSBRC, a letter from Scott and Michelle Foote regarding donations they made to local foundations and their vision for the utilization of those funds, and reminders that 2025 is an election year for the Board of Education, with three members at-large.

The Board moved to enter into executive session at 7:04 PM to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA for 5 minutes with the Board, Sharris Werner, Carey Fose, Breanna Hammond, and Delbert Hammond, returning to open session at 7:09 PM in the District Boardroom (Weber/Beckman 6-0).

The Board moved to enter into executive session at 7:10 PM to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA for 5 minutes with the Board, Sharris Werner, Carey Fose, Breanna Hammond, and Delbert Hammond, returning to open session at 7:15 PM in the District Boardroom (Weber/Beckman 6-0).

The Board moved to enter into executive session at 7:16 PM to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA for 2 minutes with the Board, Sharris Werner, Carey Fose, Breanna Hammond, and Delbert Hammond, returning to open session at 7:18 PM in the District Boardroom (Weber/Beckman 6-0).

Delbert Hammond exited the Board meeting at 7:18 PM.

The Board moved to approve the Consent Agenda as presented (Beckman/Oelke 6-0).

- a) Approve Current Bills
- b) Approve January Treasurer's report
- c) Approve January Monthly Fund Summary
- d) Approve January Activity Fund Reports
- e) Approve January 13, 2025 Regular Board Meeting Minutes
- f) Approve January 23, 2025 Special Board Meeting Minutes
- g) Approve Professional Leave
- h) Approve Gift and Grant Awards
 - a. BCBS KS (written on behalf of USD 412 by Hoxie PTO) \$2,000

Department reports were reviewed.

Transportation/Maintenance: Ethan Stickel provided updates for both departments. He informed the Board that the bus safety training with KSDE took place on Thursday, February 6, 2025. The meeting was led by Keith Dreiling, state director of school transportation safety.

Large-Scale Projects: Ethan Stickel provided a brief update on progress with the track project.

Ethan Stickel exited the Board meeting at 7:37 PM.

FHTNW: Brief update from Billi Beckman.

NKESC: Minutes provided, brief update from Michael Bretz.

Food Service: No report

Administrator Reports: Carey Fose and Sharris Werner provided updates on their respective buildings and the district.

The Board reviewed their current goals.

The Board moved on to address items in Old Business:

The Board reviewed a revised one-page calendar for the 2025-2026 school year based on the results of the staff calendar survey and other feedback and considerations from staff.

Isaac Giancola and Knox Washington exited the Board meeting at 7:53 PM.

The Board moved to approve the 2025-2026 One Page Calendar with changes as presented (Oelke/Herrick 6-0).

The calendar will be posted on the district website. One important thing to note is that the district will utilize early release for staff development meetings for the 2025-2026 school year (a requirement for accreditation) rather than the late starts utilized in the current school year.

The Board took a break at 8:05 PM and resumed in open session at 8:10 PM.

Blake Dorenkamp, Khloe Hammond, Breanna Hammond, Brody Brewster, Travis Brewster, Priscila Meraz, Andrea Ziegler and Kellie Tice exited the Board meeting at 8:05 PM.

The Board moved to enter into executive session at 8:11 PM to discuss the evaluation of the Superintendent of Schools pursuant to the non-elected personnel exception under KOMA for one hour and 55 minutes with the Board only, returning to open session at 10:06 PM in the District Boardroom (White/Weber 6-0).

Mandy Shipley was invited into the executive session at 8:39 PM and exited at 8:40 PM.

Sharris Werner was invited into the executive session at 9:16 PM and stayed until the meeting resumed in open session.

The Board took a break at 10:07 PM and resumed in open session at 10:11 PM.

The Board moved on to address items in New Business:

The Board moved to enter into executive session at 10:12 PM to discuss the Superintendent/Elementary Principal contract pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board only, returning to open session at 10:17 PM in the District Boardroom (Oelke/Herrick 6-0).

Mandy Shipley was invited into the executive session at 10:15 PM and exited at 10:16 PM.

The Board moved to extend the contract of Sharris Werner, Superintendent of Schools and Elementary Principal for two years commencing July 1, 2025, continuing through June 30, 2027, with salary and benefits for the 2025-2026 school year to be determined no later than June 9, 2025 (Oelke/White 6-0).

The Board moved to enter into executive session at 10:20 PM to discuss staff evaluations pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Carey Fose present, returning to open session at 10:30 PM in the District Boardroom (Oelke/Herrick 6-0).

The Board held a brief discussion on a deductible buyback plan for potential wind and hail claims. It was a consensus to proceed with the buyback if still available. The amount was under the threshold for Board approval so no official action was taken.

The Board held a brief discussion on the upcoming negotiations process. Michael Bretz reminded Board members to read through the negotiated agreement and come to the March regular meeting with ideas on any changes they would like to see. An executive session was not needed.

The Board moved to authorize the Clerk of the Board to destroy fiscal records for school year 2018-2019 and payroll records for calendar year 2019 pursuant to K.S.A. 72-5369 and 72-5370 (White/Weber 6-0).

The Board reviewed bids for technology purchases for the 2025-2026 school year and moved to approve bids from Apple and Bluum as presented (Beckman/Oelke 6-0).

The Board moved to enter into executive session at 10:43 PM to discuss new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Sharris Werner and Carey Fose present, returning to open session at 10:48 PM in the District Boardroom (Oelke/White 6-0).

The Board moved to approve Kellie Tice as 5/6 ELA teacher for the 2025-2026 school year (Oelke/Herrick 6-0).

There were no resignations to consider.

The Board moved to enter into executive session at 10:50 PM to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA for 15 minutes with the Board, Sharris Werner, and Carey Fose, returning to open session at 11:05 PM in the District Boardroom (Oelke/White 6-0).

Michael Bretz adjourned the meeting at 11:06 PM.

MICHAEL BRETZ, BOARD PRESIDENT

Approved this 11th day of March, 2025

MANDY SHIPLEY, BOARD CLERK