

UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT NO. 412  
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, June 9, 2025 at 7:00 PM in the District Boardroom located in Hoxie, KS.

PRESENT WERE

BOARD MEMBERS: Michael Bretz, Billi Beckman, Haley Herrick, Brett Oelke, Reba White,  
Mitchell Baalman

ABSENT: Leonard Weber

SUPERINTENDENT: Sharris Werner

BOARD CLERK: Mandy Shipley

PRINCIPAL:

GUESTS: Ethan Stickel, Chris Gardner

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda for the Board meeting was approved as presented (Beckman/White 6-0).

The Board welcomed the guests present.

Communications to the Board included a list of those who filed for school board for the November election as well as reminders that the end of fiscal year closeout meeting would take place Wednesday, June 25, 2025 in the district boardroom at 7:00AM.

The Board moved to approve the Consent Agenda as presented (Oelke/Herrick 6-0).

- a) Approve Current Bills
- b) Approve May Treasurer's report
- c) Approve May Monthly Fund Summary
- d) Approve May Activity Fund Reports
- e) Approve May 12, 2025 Regular Board Meeting Minutes
- f) Approve Professional Leave
- g) Approve Gift and Grant Awards
  - a. Sheridan County Community Foundation \$14,419.00 – Video Board Project
  - b. Northwest KS Library System \$1672 – William Allen White Field trip
  - c. Dane G. Hansen \$2342 – Daycare longevity bonus grant

Department reports were reviewed.

**Transportation/Maintenance:** Ethan Stickel was present and discussed updates on both departments with the Board.

**Large Scale - Projects:** Ethan Stickel was present and discussed updates on the track project with the Board.

Ethan Stickel exited the board meeting at 7:30 PM.

**FHTNW:** Minutes provided, brief update from Billi Beckman.

**NKESC:** Minutes provided, brief update from Michael Bretz.

**Food Service:** No report

**Administrator Reports:** Sharris Werner provided updates on events, meetings and happenings since the May regular meeting.

### **The Board moved on to address items in Old Business:**

The Board moved to enter into executive session at 7:51 PM to discuss staff evaluations pursuant to the non-elected personnel exception under KOMA for 20 minutes with the Board, Sharris Werner, and Mandy Shipley present, returning to open session at 8:11 PM in the District Boardroom (Beckman/Herrick 6-0).

Mandy Shipley exited the executive session at 7:53 PM.

The Board took a break at 8:13 PM and resumed in open session at 8:18 PM.

The Board moved to enter into executive session at 8:20 PM to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA for 30 minutes with the Board, Sharris Werner and Mandy Shipley present, returning to open session at 8:50 PM in the District Boardroom (Oelke/Beckman 6-0).

Mandy Shipley and Sharris Werner exited the executive session at 8:30 PM.

The Board moved to enter into executive session at 8:52 PM to discuss the Superintendent salary pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board and Sharris Werner present, returning to open session at 8:57 PM in the District Boardroom (White/Oelke 6-0).

### **The Board moved on to address items in New Business:**

The Board tabled approving job descriptions to the July regular meeting.

The Board moved to dispose of surplus property as presented and dispose of, donate, or sell the items at the discretion of administration (Oelke/Herrick 6-0).

The property disposed of was 7<sup>th</sup> and 8<sup>th</sup> grade social studies textbooks as well as High School American History textbooks no longer in use.

The Board moved to approve contingency expenses for the 2024-2025 school year as presented (White/Oelke 6-0).

The Board moved to approve legally required June 2025 Board policy updates as discussed (Oelke/Baalman 6-0). Policy updates with optional language changes were not considered.

The Board moved to approve 2025-2026 contracts for Mandy Shipley, Ethan Stickel and Hannah Franklin, with salary to be determined at a later date (Oelke/White 6-0).

The Board moved to approve 2026 spring coaches as presented (White/Herrick 6-0):

**Lisa Weimer:** Head high school golf coach  
**Miranda Marez-Scanlon:** Assistant high school golf coach  
**Lichelle Baar:** Head high school track coach  
**Tom Friess:** Assistant high school track coach  
**Aftan Tso:** Assistant high school track coach  
**Crystal Etherton:** Assistant high school track coach  
**Lance Baar:** Head junior high boys track coach  
**Carmen Simon:** Head junior high girls track coach  
**Kaitlyn Schamberger:** Assistant junior high track coach  
**JR Kaiser:** Assistant junior high track coach

The Board moved to enter into executive session at 9:16 PM to discuss the new hires and staff updates pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board and Sharris Werner present, returning to open session at 9:26 PM in the District Boardroom (White/Oelke 6-0).

The Board moved to approve new hires & staff updates as listed (Oelke/Herrick 6-0):

**Joel Weide:** High school social studies teacher  
**Maggie Koster:** Elementary ESOL specialist (in addition to Elementary At-Risk specialist)  
**Noah Nickelson:** part-time student custodian

The Board self-evaluation was tabled.

Michael Bretz adjourned the meeting at 9:39 PM.

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MICHAEL BRETZ, BOARD PRESIDENT

Approved this 25<sup>th</sup> day of June, 2025

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MANDY SHIPLEY, BOARD CLERK