UNOFFICIAL UNTIL APPROVED BY BOARD OF EDUCATION
UNIFIED SCHOOL DISTRICT NO. 412
SHERIDAN COUNTY, KANSAS

The Board of Education of Unified School District No. 412 met for their regularly scheduled Board meeting on Monday, August 10, 2026 at 7:00 PM in the District Board Room located in Hoxie, KS.

PRESENT WERE BOARD MEMBERS:	Michael Bretz, Billi Beckman, Leonard Weber, Mitchell Baalman, Darrin Herl, Erika Carter
ABSENT:	Brett Oelke
SUPERINTENDENT:	Sharris Werner
BOARD CLERK:	Mandy Shipley
PRINCIPAL:	Chris Gardner
GUESTS:	Travis Arnold

Michael Bretz called the meeting to order at 7:00 PM.

The Board and all in attendance recited the flag salute.

Mandy Shipley took roll call attendance. Six Board members were present.

The agenda for the Board meeting was approved as amended (Beckman/Baalman 6-0).
Addition of "Approve Extended Contracts" under New Business

The Board welcomed the visitor present.

Brett Oelke entered the Board meeting at 7:02 PM.

Communications to the Board included a thank you letter from the Hoxie high school cheerleaders for the use of school resources and facilities for their annual rodeo concession stand fundraiser.

The Board moved to approve the Consent Agenda as presented (Weber/Carter 7-0).

a) Approve Current Bills
b) Approve July Treasurer's report
c) Approve July Activity Fund Reports
d) Approve July Monthly Fund Balance Summary
e) Approve July 13, 2026 Board Minutes
f) Approve Professional Leave
g) Approve Gift and Grant Awards
    a. Bill of Rights Institute $1,000 for Leah Heskett's classroom

Department reports were reviewed.

Transportation/Maintenance: Travis Arnold presented an update to the Board regarding district transportation and maintenance.
Large-Scale Projects: Travis Arnold gave the board an update on the stadium project.

Travis Arnold exited the Board meeting at 7:10 PM.

FHTNW: Minutes provided, brief update from Billi Beckman
NKESC: Minutes provided, brief update from Michael Bretz
Food Service: Report provided by Tammy Schamberger
Administrator Reports: Sharris Werner and Chris Gardner provided and reviewed their respective building/district reports, as well as gave an update from a written report provided by AD Lance Baar on high school boys summer weights and updating throwing areas at the track.

The Board moved to address items in Old Business:

The Board tabled "Approve Job Descriptions" to a future meeting.

The Board moved to approve district handbooks for the 2026-2027 school year with changes as presented (Oelke/Baalman 7-0).
Certified Handbook
Classified Handbook

Revised handbooks will be posted to the district website as soon practicable.

The Board moved to approve Board policies IIBG and IIBGA regarding internet safety as presented (Weber/Beckman 7-0).

The Board moved on to address items in New Business:

The Board moved to enter into executive session at 8:15 PM to discuss extended contracts for certified teachers pursuant to the non-elected personnel exception under KOMA for 5 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 8:20 PM in the District Boardroom (Weber/Carter 7-0).

The Board moved to approve the 2026-2027 extended contracts for certified staff as discussed (Weber/Baalman 7-0).

The Board took a break at 8:21 PM and returned to open session at 8:26 PM.

The Board reviewed their current goals and ascertained they remain relevant and appropriate, and decided to add a fifth goal that will be reviewed and added officially at the September Board meeting once the wording is reviewed and agreed upon.

There was no distribution to approve from the SCCF track project fund.

There were no items to surplus at the time of the meeting.

The Board moved to appoint Billi Beckman as the 2026-2027 KASB delegate for the delegate assembly at the KASB convention in November, and Michael Bretz as the alternate (Weber/Baalman 7-0).

The Board moved to approve the Cardiac Response Plan with changes as presented (Carter/Oelke 7-0).

Sharris Werner reviewed the proposed 2026-2027 USD 412 Budget. A preliminary budget review took place earlier in the month with KSDE.

The Board moved to enter into executive session at 8:47 PM to discuss non-elected personnel pursuant to the non-elected personnel exception under KOMA for 10 minutes with the Board, Sharris Werner and Chris Gardner present, returning to open session at 8:57 PM in the District Boardroom (Beckman/Carter 7-0).

The Board moved to approve resignations as listed (Oelke/Carter 7-0):

Aftan Tso: Assistant high school track coach

The Board moved to approve new hires and staff updates as listed (Oelke/Weber 7-0):

Tom Friess: Part-time high school math teacher (calculus), Head high school cross country coach, and assistant high school track coach
Tom Feldt: Bus Route Driver
Emma Johnson: Assistant Junior high volleyball coach

Michael Bretz adjourned the meeting at 9:00 PM.

MICHAEL BRETZ, PRESIDENT

Approved this 14th day of September, 2026

MANDY SHIPLEY, BOARD CLERK